



ACTIVATE
LEARNING

Health and Social Care

Working with you to train and develop your existing workforce and inspire the next generation of carers

TRAINING AND DEVELOPING YOUR EXISTING WORKFORCE

Apprenticeships

[Click here](#) ▶

Apprenticeships are a cost-effective way to develop staff across all levels of your organisation. Not just for young people, apprentices can be any age or level, both new and long-term employees. Apprentices are proven far more likely to stay with your organisation, so there is real value in investing in their professional skills.

Level 2 Diploma in Care

[Click here](#) ▶

Aimed at your Adult Care Workers, Healthcare Assistants, Support workers or Personal assistants, this qualification will develop the knowledge and skills required to work in a range of health and adult care environments.

Level 3 Diploma in Adult Care

[Click here](#) ▶

Aimed at your Lead Adult Care Workers, Senior Care Support Workers and Lead Personal Assistants, this qualification builds on the skills and knowledge developed at Level 2.

Level 4 Diploma in Adult Care

Launching soon

Aimed at your more senior staff aged 18+, to support them to develop specialist knowledge and skills in their area of responsibility and enable them to promote a values-based culture within your setting.

Apprenticeships are...

**For any age,
not just young
people**

**For your existing workforce,
as well as new employees**

Did you know

Apprenticeships are a cost effective way to develop your staff

SMEs usually pay only 5% of the cost of training and even that can be paid for you through a levy pledge from a larger business. Activate Learning work with many SMEs and we can easily support them to take advantage of levy pledges.



The Higher Development Award

[Click here](#) ▶

Aimed at Clinical and Non-Clinical support staff in Health, Social Care and Primary Care. This qualification is a new, personal development programme, including a Level 3 qualification in Leadership and Manager, for staff looking to raise awareness of practical leadership and management skills and support their career development.

English, Maths, ESOL and EFL

[Click here](#) ▶

For staff looking to improve their English and maths skills for education, employment, or everyday life. Courses run on a flexible basis, both online and in person, with multiple starts each month.

- ▶ Functional Skills: Maths, English and Digital
- ▶ GCSEs: Maths and English
- ▶ ESOL and EFL: For adults whose second language is English.

Looking for cutting edge training facilities available for hire or bespoke training?

Our Colleges in Reading, Oxford and Guildford offer Care Suites including hospital wards, fully-equipped home care rooms, emergency care centres, and fully-immersive, 3D, VR learning spaces.



INSPIRE THE NEXT GENERATION OF CARERS

Activate Learning are keen to work alongside the Health & Social Care sector to ensure we create the right talent for your business. Feedback from within the industry tells us that when businesses play a part in the development stage—helping to shape our students early on—students can go into their employment when they leave us and hit the ground running.

T Levels

T Levels are two-year, technical study programmes, designed with employers to give young people the skills industry needs. Included within the programme is a 45-day industrial placement, offering the employer huge benefits, whilst positively impacting on the career paths chosen by young people.

Employers have much to gain from hosting a 45-day T Level industry placement student. They:

- ▶ benefit from the solution T Levels provide to tackle skills shortages
- ▶ are supporting and developing the future talent pool within local areas
- ▶ are realising that students bring imaginative new ideas and a fresh perspective, whilst helping with day-to-day projects

Work Experience

Our Health & Social Care BTEC students are also looking for shorter work experience placements, providing you with the opportunity to grow relationships with potential employees early on, ensuring your business has the talent it needs.

Share your Skills

We welcome the skills and experience of industry professionals to inform our curriculum design and help to deliver employer-led sessions so that our students are ready to work in your sector. Please speak to us if you want to get more involved with your local College.

Interested in finding out more about our Apprenticeship pathways, contact Julie Rossington:

julie.rossington@activateapprenticeships.co.uk
or Tel: 07973 964166

Interested in working with your local College and our current students, contact our Business Engagement Specialists:

enterprise@activatelearning.ac.uk