



TITLE	REF	VERSION	
Sustainability Policy	PF010	4.0	
APPROVAL BODY:	DATE	REVIEW DATE	
Corporation	01/02/2021	01/02/2023	
LEAD PERSON	Group Director of Property & Facilities		
EQIA DATE	27/11/20	DPIA DATE	27/11/20

SUSTAINABILITY POLICY

Policy Statement

As an educational and training institution we are committed to minimising the environmental impact we make on the environment resulting from the delivery of our business. Activate Learning is committed to ongoing sustainable development; ensuring that a more sustainable future is delivered, for the benefit of current and future generations.

Activate learning's functional estate provides 130,530 square metres of floorspace in buildings and distributed as campuses across 510 acres of land creating accommodation which supports a wide range of campus-based facilities which support a large population of staff, students and third party occupiers.

In delivery of its business activities and actions, Activate Learning recognises its corporate and social responsibility to reduce its environment impact locally, nationally and globally; and has committed to deliver sustainable operational practices over the duration of this policy, through the development and implementation of a sustainability management plan.

Activate Learning is committed to deliver sustainable operations, with a view to achieving continual improvement against established benchmarks and best practice environmental management standards. This policy identifies the following environmental key areas (1-9) where sustainability will be approached and managed:

1. **Energy and carbon management** - encouraging energy efficient practices and investing in the estate to reduce carbon emissions.
2. **Sustainable buildings** - making full and efficient use of available space and designing and refurbishing buildings in line with sustainable building philosophy and best practice.
3. **Sustainable purchasing** - by encouraging and embedding sustainable and lifecycle considerations into purchasing decisions.
4. **Education** - increasing awareness, understanding and participation in environmental sustainability by the staff, students and stakeholder communities – developing a cohesive sustainability management culture.
5. **Waste and material resources** – encouraging efficient use of resources, reducing waste and improving the re-use and recycling of materials prior to disposal.
6. **Water** - reducing water consumption through water efficient practises and technologies
7. **Sustainable travel** - reducing emissions from work related travel and college vehicles
8. **Biodiversity** - enhancing wherever possible wildlife habitat, flora and fauna to improve the local environments
9. **Emissions and discharge** - putting in place appropriate controls to prevent pollution and work to reduce where practicable omissions and discharges to air, land and water

Reporting to the Chief Executive Officer and the Corporation, The Sustainability Committee will lead on the development, implementation, delivery and reporting of the sustainability plan – setting targets for improvements, investment, development of strategy and monitoring of performance.

Working to agreed terms of reference, The Sustainability Committee will be chaired by a member of the Group Executive Team, forming a management team of appropriate representatives from group services, curriculum, student union and the corporation, with the collective skills sets required to lead and manage the Sustainability Implementation Plan.

Activate Learning will identify and set clear environmental and sustainability objectives and targets reviewed annually by the Group Executive Team, supported by long term strategies, and enabling plans. Performance will be monitored measured and communicated to stakeholders as appropriate.

