

Agencies policy

[Learn more about our policies regarding recruitment](#)

Activate Learning requests that recruitment agencies do not forward CV's speculatively or in relation to any of the roles advertised on our website to any individual within the group. Should we require recruitment agency involvement, we will contact the agencies on our preferred suppliers list, and we would ask that you respect the relationships we have already built with these suppliers.

If an agency submits an unsolicited CV to any partner or employee of our company, you should be aware that they have no authority to enter into an arrangement with you. Our talent team review all terms of business before entering into any agreement, and therefore we will not accept liability for commissions or other charges. If we subsequently employ that candidate, whether directly or through another agency, where an agency's correspondence contains a disclaimer indicating otherwise, our policy will prevail.

If you wish to be considered as a supplier to Activate Learning, please send an introductory email to our Talent Team before submitting any CVs.