



Promoting British Values

Activate Learning and Activate Apprenticeships are committed to serving its communities. It recognises the multi-cultural, multi-faith and ever-changing nature of the United Kingdom. Activate Learning also appreciates the vital role that it has in ensuring that groups or individuals studying within any of its campuses or enrolled on a distance learning programme are not subjected to intimidation, harassment, discrimination or radicalisation by those wishing to unduly or illegally influence them.

We follow equal opportunities guidance which guarantees that there will be no discrimination against any individual or group, regardless of their faith, ethnicity, sexuality, gender, political or finance status or similar. Activate Learning strives to prepare students for life beyond education and ensures that it promotes and reinforces British Values to all its students.

The government monitors and ensures that all further, higher education and apprenticeship providers are required to promote key 'British Values'. The government set out its definition of British Values in the 2011 Prevent Strategy.

The five British Values are;

- Democracy
- The rule of law
- Individual liberty
- Mutual respect
- Tolerance of those with different faiths and/or beliefs

Activate Learning uses professional development and its tutorial framework in addition to embedding British Values into all teaching and learning to secure such outcomes for students. The examples that show some of the many ways Activate Learning demonstrates its contribution to promoting British Values;

Democracy

Course representatives are elected by their peers and are active in making positive changes to the learner experience.

Regular college surveys and focus groups also give learners and apprentices the opportunity to provide continuous feedback on the service they are receiving at the college. We understand that participation in the democratic process will sow the seeds for a better understanding of democracy in the future and we actively encourage learners to use their democratic rights.

The rule of law

Our learners will encounter rules and laws in college, the workplace and everyday life. In preparation for life in modern Britain, we actively promote and enforce the college's values, behaviours and expectations. This is reinforced through our curriculum, in upholding health and safety rules, through our policies and procedures, and by providing the opportunity for debate and discussion.

Individual liberty

We place a great deal of importance in creating a positive culture at Activate Learning so that learners and apprentices are in a safe environment where choice and freedom of expression are encouraged. Activate Learning supports learners and apprentices in exercising their freedoms safely and responsibly.

Mutual respect and tolerance of those of different faiths and beliefs and for those without faith

Mutual respect is at the core of all we do. Respect is shown across the whole Activate Learning community - to staff, employers, learners and visitors alike. At Activate Learning we have a culturally rich and diverse population which we are very proud of. We strongly believe that tolerance is gained through knowledge and understanding of our similarities and differences and regularly hold events to celebrate this. We encourage our learners, apprentices and staff to respect other people regarding the protected characteristics set out in the Equality Act 2010.